

Opening for Executive, Associate, Sr. Associate (Lab Assistant)for BioNest Lab

Last Date to Apply: 20th February 2026, or until the position is filled.

IIT Mandi Catalyst is looking for an enthusiastic and resourceful individual to be part of our growth story. Catalyst offers a unique set of creativity, dynamism, and career growth opportunities.

IIT Mandi Catalyst, the first Technology Business Incubator (TBI) in the state of Himachal Pradesh, is a non-profit Section 8 company established at the Indian Institute of Technology Mandi (IIT Mandi). The incubator was set up with the initial support of the Department of Science and Technology (DST), Government of India, and has since received continued support from several key government bodies including the Ministry of Electronics and Information Technology (MeitY), Biotechnology Industry Research Assistance Council (BIRAC) under the Department of Biotechnology (DBT), Startup India under the Department for Promotion of Industry and Internal Trade (DPIIT), and the Department of Industries, Government of Himachal Pradesh under the Startup Himachal initiative. IIT Mandi Catalyst has also been selected as an Established Incubation Centre (EIC) by the Atal Innovation Mission (AIM), NITI Aayog, and receives support from various CSR partners. With a mission to strengthen the startup ecosystem in the Himalayan region and across the country, the incubator focuses on nurturing deep-tech and engineering-driven startups.

To know more, visit our website: www.iitmandicatalyst.in

Job Title	Executive, Associate, Sr. Associate(Lab Assistant)for BioNest Lab
Location	Mandi, Himachal Pradesh
Company	IIT Mandi Catalyst
Employment Type	Full-Time (Onsite)
Remuneration	As per industry norms and candidate experience.
Application through	Application links provided in the advertisement

Job Summary

We are looking for a detail-oriented Lab Assistant to support day-to-day laboratory operations. The role involves handling technical instrumentation, maintaining lab hygiene and equipment, managing logs, and supporting incubatees with safe and correct use of laboratory resources. This position is ideal for someone who enjoys hands-on lab work and takes pride in accuracy and consistency.

Key Responsibilities

- Technical Instrumentation & Support
- Perform routine calibration checks to ensure laboratory instruments meet required precision standards.
- Assist incubatees and lab users with proper operation and safe handling of specialised equipment.
- Provide first-level technical support for minor equipment issues and escalate when required.

Maintenance & Quality Control

- Carry out daily and weekly preventive maintenance to minimise equipment downtime.
- Operate and manage autoclaves for the sterilisation of lab consumables and media.
- Monitor and record laboratory environmental parameters such as temperature, humidity, and gas levels to maintain stable incubation conditions.

Log Management & Monitoring

- Maintain accurate records for equipment usage, maintenance history, and optimal performance benchmarks.
- Identify early signs of equipment wear, contamination, or sensor drift and report them promptly.
- Track inventory of reagents, chemicals, and consumables, including proper documentation of biohazardous waste disposal.

Candidate Profile

1. Education & Experience

- Bachelor's degree in Biotechnology, Microbiology, Biochemistry, or a related life sciences field is mandatory
- A Master's degree in a related biological science is preferred.
- Prior experience in a diagnostic, research, or academic laboratory is preferred.

2. Experience

- Relevant skills and domain knowledge are required as per the position:
- **Executive:** Minimum **1 year**
- **Associate:** Minimum **2 years** of experience, with **at least 1 year in incubation**
- **Senior Associate:** Minimum **3 years** of experience, with **at least 2 years in incubation.**

3. Technical Skills

- Comfortable handling laboratory tools and performing basic equipment troubleshooting.
- Proficient in MS Excel or laboratory data management systems for record keeping and analysis.
- Strong understanding of BSL-2 safety protocols and chemical hygiene practices.

4. Soft Skills

- Strong observational skills with attention to small changes that may affect lab performance.
- Clear and adaptable communication skills to work effectively with researchers and startup teams.
- Organized, reliable, and able to manage multiple tasks with minimal supervision.

Terms/Instructions:

1. Only shortlisted candidates will be contacted/informed through email/phone.
2. Catalyst reserves the right to fill up the post, not to fill up the post, or cancel the advertisement in whole or partly without assigning any reason. The company also reserves the right to place a limit on the total number of candidates to be called for written tests/or interviews. The decision of the company in this regard will be final.
3. Documentary evidence of all educational and professional qualifications will be required to be produced when specified.
4. The company can verify the antecedents or documents submitted by a candidate before the appointment, at the time of appointment, or during the tenure of the service. In case it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
5. If it is found later that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
6. The applicants will be considered till the post is filled.

Note: All applications should be routed through the application link provided at the top of the advertisement. Email us only in case of questions.