



Memo. No. OCMOHN/HSS-HR-112/775

Date: 24.01.2026

Recruitment Notification

Online applications are invited for engagement of employees under **XV-FC**, Department of Health & Family Welfare, North 24 Parganas on purely contractual basis. Eligible applicants may apply online www.north24parganashealth.org in the prescribed format from **28.01.2026 to 06.02.2026**. The details are given in three Websites (www.wbhealth.gov.in in recruitment section), www.north24parganashealth.org & www.north24parganas.gov.in for the various post of XV-FC as given in (**Annexure A, Page No. 2-8**).

24/01/2026
Chief Medical Officer of Health &
Member Secretary,
District Level Selection Committee,
North 24 Parganas
24.01.26

Memo. No. OCMOHN/HSS-HR-112/775/1(16)

Date: 24.01.2026

Copy Forwarded for information & necessary action please to:

1. The District Magistrate and Chairperson, DLSC, DH&FWS, North 24 Parganas
2. The Additional District Magistrate (Health), North 24 Parganas
3. The Dy. CMOH-I/II/III/IV/DMCHO/ DPHNO / DTO / DMO-AYUSH North 24 Parganas
4. The SDO All North 24 Parganas.
5. The ACMOHs All Subdivisions, North 24 Parganas
6. The Superintendent (All), North 24 Parganas
7. The Account Officer, O/o the CMOH, North 24 Parganas
8. The BDOs All Blocks, North 24 Parganas
9. The BMOHs All Blocks, North 24 Parganas
10. The MMOHs All Municipality, North 24 Parganas
11. The HR Cell, Dept. H&FW, NHM, Swastha Bhawan, Kol-91
12. The IT Cell, Swastha Bhawan is requested to publish in 'www.wbhealth.gov.in' website.
13. The DIO- NIC is requested to publish in 'www.north24parganas.gov.in' website.
14. The DSM is requested to publish in 'www.north24parganashealth.org' website.
15. The DPM, DSM, DAM, North 24 Parganas
16. Office Copy

24/01/2026
Dy. Chief Medical Officer of Health- III
North 24 Parganas
24.01.26

Annexure-A

Table No: 1. Vacancies under XV-FC:

Name of the Programme	XV-FC
Name of the Post	Community Health Assistant (CHA)-Urban
Place of Posting	UHCW
Monthly Consolidated Remuneration	Rs.13,000/-
No. of Vacancy	66
Category	SC-19, ST-5, OBC-A-7, EWS-8, UR-Meritorious Sports Person-2, UR-23, UR-PWD-2
Eligibility Criteria	<p><u>Essential Criteria</u></p> <p>1. Must have passed ANM course from an institute recognized by the Indian Nursing Council and be registered with the West Bengal Nursing Council.</p> <p style="text-align: center;">or</p> <p>Must have passed GNM course from an institute, recognized by Indian Nursing Council and be registered with the West Bengal Nursing Council.</p> <p>2. Should be proficient in Bengali</p> <p>3. Permanent resident of North 24 Parganas district.</p> <p><u>Age Limit-</u></p> <p>Minimum 21years Maximum 40 years as on 01/01/2026.</p> <p><u>Documents to be uploaded:</u></p> <ul style="list-style-type: none"> • Certificate of ANM /GNM course from an institute recognized by the Indian Nursing Council and be registered with the West Bengal Nursing Council • Registration Certificate of WBNC. • Other documents mentioned in General instructions
Process of Selection	Academic marks in qualifying examination- 100

Table No: 2. Vacancies under XV-FC:

Name of the Programme	XV-FC
Name of the Post	Medical Officer- XV-FC
Place of Posting	UHCW
Monthly Consolidated Remuneration	Rs.60,000/-
No. of Vacancy	34
Category	OBC-B- 07, OBCA-A-3, ST-04, EWS-04, UR-14, UR Meritorious Sports Person-1, UR-PWD-1
Eligibility Criteria	<p>Essential Criteria:</p> <ul style="list-style-type: none"> • MBBS from MCI recognized institute with one year compulsory internship. Must be registered under WBMC • Weightage will be given for higher qualification. <p>Age Limit- 67 years or less as on 01/01/2026</p> <p>Documents to be uploaded:</p> <ul style="list-style-type: none"> • Certificate of MBBS from MCI recognized institute with one year compulsory internship • Registration Certificate of WBMC. • Other documents mentioned in General instructions
Process of Selection	<p>Educational Qualification (Total = 100)</p> <p>Academic marks in final MBBS- 80 PG degree- 10 PG diploma- 5 (For PG degree and Diploma- maximum- 10) Experience- 10</p>

Table No: 3. Vacancies under XV-FC:

Name of the Programme	XV-FC
Name of the Post	Staff Nurse- Polyclinic
Place of Posting	Polyclinic
Monthly Consolidated Remuneration	25,000/-
No. of Vacancy	51
Category	SC-12, ST-4, OBC-A-6, OBC-B-4, EWS-5, SC-PWD-1, UR-PWD-2, Meritorious Sports Person-UR-1, UR-16
Eligibility Criteria	<p><u>Essential Qualification –</u></p> <ul style="list-style-type: none"> Completed GNM training course from an Institute recognised by the Indian Nursing Council / West Bengal Nursing Council. <p style="text-align: center;">Or</p> <p>The candidate should have completed B.Sc Nursing Course.</p> <ul style="list-style-type: none"> Must be registered under West Bengal Nursing Council Should have proficiency in local language. <p><u>Age limit</u></p> <p>Maximum age- 40 years as on 01/01/26</p> <p><u>Documents to be uploaded:</u></p> <ul style="list-style-type: none"> Certificate of GNM/ B.Sc Nursing Course Registration Certificate of WBNC Other documents mentioned in General instructions
Process of Selection	<p><u>Educational Qualification</u></p> <p>100 (based on % of Marks obtain in the qualifying examination)</p>

Table No: 4. Vacancies under XV-FC:

Name of the Programme	XV-FC
Name of the Post	Staff Nurse-UHWC
Place of Posting	UHWC
Monthly Consolidated Remuneration	25,000/-
No. of Vacancy	67
Category	SC-19, ST-6, OBC-A-9, OBC-B-3, EWS-5, SC-PWD-1, UR-PWD-2, Meritorious Sports Person-UR-1, UR-21
Eligibility Criteria	<p><u>Essential Qualification –</u></p> <ul style="list-style-type: none"> Completed GNM training course from an Institute recognised by the Indian Nursing Council / West Bengal Nursing Council. <p>Or, the candidate should have completed B.Sc Nursing Course.</p> <ul style="list-style-type: none"> Must be registered under West Bengal Nursing Council Should have proficiency in local language. <p><u>Age Limit:</u></p> <ul style="list-style-type: none"> Maximum age- 40 years as on 01/01/26 <p><u>Documents to be uploaded:</u></p> <ul style="list-style-type: none"> Certificate of GNM/B.Sc Nursing Registration Certificate of WBNC Other documents mentioned in General instructions
Process of Selection	100 (based on % of Marks obtain in the qualifying examination)

Table No: 5. Vacancies under XV-FC:

Name of the Programme	XV-FC
Name of the Post	Counsellor – polyclinic
Place of Posting	Polyclinics
Monthly Consolidated Remuneration	Rs. 20,000.00
No. of Vacancy	37
Category	SC-9, SC-PWD-1, ST-4, OBC-A-5, OBC-B-2, EWS- 3, UR-PWD-1, Meritorious Sports Person-UR-1, UR-11
Eligibility Criteria	<p><u>Essential Criteria</u></p> <ul style="list-style-type: none"> • Graduation of Social Science from recognized institutions. • Excellent interpersonal communication skills. • Knowledge of MS-Office and other computer skills required for Office Work. • Fluency in local languages both in writing and speaking. • Two years working experience in Health Sector /Social Sector. • <u>Preferential Criteria</u> • Master Degree in Social Science from recognized institution. • Out of the essential two years post qualification experience, completed one year experience in counselling service at health sector. <p><u>Age limit</u></p> <ul style="list-style-type: none"> • 21-40 years as on 01/01/26 <p><u>Documents to be uploaded:</u></p> <ul style="list-style-type: none"> • Certificate of Graduation in Social Science • Certificate of Computer education • Experience certificate in Health sector • Other documents mentioned in General instructions
Process of Selection	<p><u>Educational Qualification</u> Class-X-10 marks, Class-XII-10 marks, Graduation -10 marks, Post Graduation- 10 marks,</p> <p><u>Post qualification Experience-</u> 10 marks (Completed 2-year experience in Social sector-5 marks, Completed 2-year experience in health sector- additional -2 marks, completed 2 years exp. In health sector inclusive of one year in counselling related to health sector-Additional 3 marks.</p> <p><u>Written test-</u> 50 marks, Total-100</p>

General instruction/s for the candidates

1. Only online applications will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ with the original testimonials, that application shall liable to be cancelled.
2. If proper signature and photograph is not uploaded at the time of online application that application shall also liable to be cancelled.
3. The essential qualification mentioned are the minimum and mere possession of the same does not entitle the candidate to claim selection. All the essential qualification must be completed within the date of recruitment notice published.
4. Upload the following relevant documents in one file (PDF) at the time of online application along with Post wise required documents.
 - a. The age proof certificate like admit card/school leaving certificate issued by West Bengal Board of Secondary Education or similar board.
 - b. Caste Category Certificate (SC/ ST/ OBC-A/ OBC-B). In case of OBC candidate's category 'A' or 'B' must be mentioned specifically in the caste certificate otherwise the candidate will be treated in "Unreserved" category.
 - c. For the single post (single vacancy) in the district, the 100-point roster would not be applicable
 - d. PWD Certificate for PWD candidate
 - e. Proof of Address (Passport/Voter ID Card/AADHAR Card/Driving License).
 - f. Photo proof identity card (Passport or Voter ID Card or AADHAAR Card or PAN Card)
 - g. Experience Certificate if applicable.
 - h. Hard copy/print copy of the online application form (printed within the last date of online printed copy of application), should be kept by all applicants for document verification purpose and future reference.
 - i. On-line Registration Number should be retained by all applicants for future reference. The authority is not liable to give any information regarding the on-line Registration no. in future.
5. Computer Education certificate/documents should be submitted as per requirement.
6. All the experience certificate issued and stamped by the appropriate authority starting from oldest to latest. No engagement letter/ offer letter will be considered as experience certificate.
7. Experience will be calculated after obtaining the required qualification for any post as mentioned above, till the last date of online application. Experience certificate will be accepted if date of joining and date with signature mentioned in certificate.
8. No objection certificate from the employer may be given if possible.
9. The Higher Secondary (10+2) percentage of marks will be calculated as per the norms of the Council or equivalent Board. Marks will be calculated on the basis of 2 languages and 3 compulsory elective Subjects (Total 5 Subjects) only as per marks sheet of the Council/Board, whichever applicable.
10. University marks in case of Graduation and Post-Graduation will be calculated on the basis of marks obtained in all the University Examinations.

11. Place of posting may be changed as per the vacancy or requirement at the time of joining of that particular post.
12. The recruitment process including scoring for the different posts will be done as per the relevant Terms of Reference (TOR) issued by the Competent Authority which is applicable for that particular post.
13. Wrong entry in the online application (lower marks or higher marks), any mismatch with the originals, applications will be treated as cancelled during any stage in the selection process.
14. In case of any anomalies or discrepancies found with the requirements or originals of the applicant, the Competent Authority may cancel the candidate in any stage of the selection process even and after selection.
15. During the recruitment process, if new vacancy is created in any post, selection of the Candidates will be made from the panel prepared from the candidates applied in this Recruitment notification.
16. The decision of the Competent Authority regarding the recruitment is final.
17. In case of any Medical Officer/ In-Charge/ Specialist, the score of the FMG Examination of foreign MBBS applicants is to be considered as equivalent to the score of final MBBS examination.
18. The Upper age limit is relaxable by 10 years for (PWD) Persons with Disabilities, 5 years for SC & ST Candidates and 3 years for OBC-A/OBC-B candidates of WB as per order of State Govt. of Labour Department.
19. Number of vacancy and category of vacancy may vary at the time of appointment.
20. Application fees of Rs. 100/- for unreserved and EWS category and Rs. 50/- for reserved category (SC/ ST/ PWD / OBC-A & OBC-B) must be given for the above-mentioned posts through 'Online Payment Getaway' at the time of online application. Without payment of application fees, the application will not be accepted.
21. The applicant must be a permanent resident of West Bengal.
22. The applicant must have knowledge of local language.

23. Important Date:

- a. **Start of Online Application Date: 28.01.2026 from 11:00AM**
- b. **Last date of Online Application: Midnight (11:59PM) of 06.02.2026**
- c. **Date of Documents Verification: 07.02.2026 at 10.30 to 2.00 pm**
- d. **Venue of Documents Verification: CMOH Office, Barasat, North 24 parganas**

Applicants are requested to visit www.north24parganashealth.org at the URL "Recruitment" to fill up the online application and other notice etc. For the further communication and relevant notices will be published in following websites also. www.wbhealth.gov.in, www.north24parganas.gov.in and <http://north24parganashealth.org> . All are advised to keep visiting websites accordingly on regular basis to see the progress of recruitment process. No separate letter will be issued.

WV 24/1/2026
**Chief Medical Officer of Health &
Member Secretary,
District Level Selection Committee,
North 24 Parganas**
24-01-26